

Paris, 30 May 2011

Elior is counting on work placement students and preparing the talent of tomorrow

On the 3rd May this year the Elior group organised a day called “A day for tasting your future career” dedicated to creating loyalty amongst its work placement students and developing their employability. Created by Elior, this special method has been enhanced in order to give the work placement students the desire and the means to pursue their professional career within the Group.

Aware of the reliability of recruiting from its work-study placement students, Elior wanted to increase the significance of this day by completely rethinking its content. Consequently, in the presence of 26 organisers coming from Human Resources departments and operational areas in the Group, almost 100 work placement students took part in sessions to evaluate and formalise the skills they have developed during their time at Elior and in various themed workshops presenting the jobs within the Group.

With the emphasis on information and exchange, the aim of this day is to support and advise the young people coming to the end of their work-study placement period within the Group. Thanks to its new format it has allowed:

- To create a database of CVs intended for the recruiters in the Group
- To teach the young people to put their experience to good use
- To show them the various job opportunities proposed by Elior.

This new version has been a real success: a much higher participation rate, young people coming from all Group subsidiaries (hotels, catering, human resources, cleaning services...) and with qualification levels of BAC+2 to BAC+5 in line with Elior's recruitment needs. Since its creation 40% of the young people who took part in “A day for tasting your future career” have subsequently been taken on by the Group.

With the signing of the Apprenticeship Charter in 2005, “A day for tasting your future career” has been part of the policy developed by the Group for attracting young people and for passing on know-how. By means of apprenticeships Elior can recruit staff that are already trained in its culture and its work methods and can let young people gain independence and develop their employability. In 2010 Elior welcomed 850 work placement students and arranged almost 500 tutors and apprenticeship instructors.

Agnès Bureau-Mirat, Director of Group Human Resources, stated: *“The work placement scheme is a system which has proved its effectiveness. It allows young people to understand the jobs at Elior better, to become more professional and to benefit from support in terms of the job market.*

Besides this it offers the Group the chance to recruit staffs who want to stay and who will make their career with us”.

This approach is inscribed in the context of the Human Resources policy of the Group whose purpose is to attract talented people, to create professional teams and to support the staff in their careers and progression.

About Elios

Founded in 1991, Elios ranks third in the European contracted foodservice and related services market, holding leading positions in Contract Catering & Facilities Management and Concession Catering & Travel Retail. In 2009/2010, the Group generated revenue of €3.783 billion. Each day, Elios's 82,000 employees serve 3 million guests at 15,000 restaurants and outlets in 15 countries. Elios is active in the Business & Industry, Education, and Healthcare & Seniors sectors, as well as in travel (airports, railway stations and motorways), and leisure & culture (museums and exhibition centres). As a socially responsible enterprise, Elios signed up to the United Nations Global Compact in 2004. The Group takes special care to provide nutritionally balanced meals to guests, limit the environmental impact of its operations and purchases, and support employee integration and training. For more information please visit www.elios.com

Press contact

Anne Isabelle Gros

Tel: + 33 (0)1 40 19 47 37 Fax: + 33 (0)1 40 19 47 12

anne-isabelle.gros@elios.com