

Paris, 15 May 2009

The Elior Group renews its alliance with the Paris Chamber of Commerce with a view to widening job opportunities for young people

The Elior Group and Ecole Grégoire Ferrandi – a vocational training college affiliated with the Paris Chamber of Commerce – have renewed for a three-year term their partnership agreement originally entered into in 2002. This partnership has led to the creation of Professional Qualification Certificates for Managing Chefs and Operations Assistants – a first in the French Contract Catering industry.

The Elior Group and Ecole Grégoire Ferrandi started working together in 2000, developing a high-quality relationship based on the shared goal of building up the skills and qualifications of adults and young people to help them meet the changing needs of the Contract Catering market. The first official partnership agreement was signed in 2002 and the resulting alliance has given rise to numerous initiatives including the creation of training programmes leading to Professional Qualification Certificates for Managing Chefs and Operations Assistants. These programmes provide an opportunity for Elior's employees to enhance their skills and at the same time obtain a diploma that is recognised by the hospitality and catering industry. Between 2002 and 2009, 15 preparatory sessions were organised and a total of 140 employees trained under the programmes.

Under the new agreement, the partners intend to focus on widening job opportunities for young people. With this aim in mind, Elior will set up apprenticeship contracts with a minimum of a dozen Ecole Grégoire Ferrandi students each year and plans to implement measures to help them integrate into the Group, including improving access to Elior's job offers and more closely monitoring applications submitted by former apprentices. In addition, more information will be provided on the different types of careers available in Elior – notably through the Ecole Grégoire Ferrandi website.

Skills development will remain at the heart of the partnership and the initiatives carried out since 2002 will be built on by continuing the Professional Qualification Certificate courses as well as the short-term training programmes set up for Elior's employees. For the purposes of the renewed partnership Ecole Grégoire Ferrandi has also trained trainers from the AFPA (an adult vocational training centre) so that they can transmit the college's skills and experience to Elior employees through local training courses.

Agnès Bureau-Mirat, the Human Resources Director of the Elior Group, stated "We are extremely pleased to be renewing such a fruitful partnership that will continue to help us achieve the shared objective of ensuring a high level of professional skill sets to meet the requirements of our industry".

About Elior

Founded in 1991, Elior ranks third in the European contracted foodservice and related services market, holding leading positions in Contract Catering & Facilities Management and Concession Catering & Travel Retail. In 2008, the Group generated revenue of €3.46 billion. Each day, Elior's 67,500 employees serve 2.9 million guests at 14,000 restaurants and outlets in 14 countries. Elior is active in the Business & Industry, Education, and Healthcare & Seniors sectors, as well as in travel (airports, railway stations and motorways), and leisure & culture (museums and exhibition centres). As a socially responsible enterprise, Elior signed up to the United Nations Global Compact in 2004. The Group takes special care to provide nutritionally balanced meals to guests, limit the environmental impact of its operations and purchases, and support employee integration and training. For more information please visit www.elior.com

About Ecole Grégoire Ferrandi

Each year, Ecole Grégoire Ferrandi – a vocational training college affiliated with the Paris Chamber of Commerce – teaches 1,500 students and apprentices skills in thirteen different trades, including catering, restaurant management, craftsmanship and interior design. Catering courses account for around half of the college's members.

The college also offers comprehensive continuous education solutions that have been ISO 9001 (2008) certified for players in the traditional, event-based and contract catering industries. In 1983, a special School of Culinary Arts (ESCF) was created within the college to provide top-level training for future chefs while also teaching them how to set up or manage a business in the restaurant or catering industry. This dual acquisition of both technical and business management skills is a particular feature of the ESCF's training courses which are designed for *baccalauréat* holders and last for two or three years. Students can opt for three different types of training: chef-restaurant owner, events caterer, or restaurant manager.

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